

City:    MICHIGAN CITY    County:    LAPORTE    INDIANA

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, as amended in 1995, do hereby fix and determine the following common construction wage scales to apply on the: Michigan City Parks and Recreation

Name of Awarding Agency

project known as the: Washington Park Zoo - New North American Carnivore Exhibit

## A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work **(Mark One)**:

( XXX ) Commercial Building

(    ) Heavy/Highway

## B. WAGE RATES

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Other Hourly Compensation</u>	<u>Total Hourly Wage Rate</u>
<b>Asbestos Workers (75)</b>				
Journeyman	Skilled	\$27.50	\$10.49	\$37.99
	Semiskilled	\$24.75	\$10.49	\$35.24
	Unskilled	\$22.00	\$10.49	\$32.49
<b>Asbestos Abatement (207)</b>				
Journeyman	Skilled	\$19.20	\$7.96	\$27.16
	Semiskilled	\$12.80	\$7.96	\$20.76
	Unskilled	\$11.52	\$7.96	\$19.48
<b>Boilermakers</b>				
Journeyman	Skilled	\$30.00	\$16.31	\$46.31
8 <sup>th</sup> Period Apprentice	Semiskilled	\$28.50	\$16.31	\$44.81
7 <sup>th</sup> Period Apprentice	Semiskilled	\$27.00	\$16.31	\$43.31
6 <sup>th</sup> Period Apprentice	Semiskilled	\$25.50	\$16.31	\$41.81
5 <sup>th</sup> Period Apprentice	Semiskilled	\$24.00	\$16.31	\$40.31
4 <sup>th</sup> Period Apprentice	Semiskilled	\$23.25	\$16.31	\$39.56
3 <sup>rd</sup> Period Apprentice	Semiskilled	\$22.50	\$16.31	\$38.81
2 <sup>nd</sup> Period Apprentice	Unskilled	\$21.75	\$16.31	\$38.06
1 <sup>st</sup> Period Apprentice	Unskilled	\$21.00	\$16.31	\$37.31

**Bricklayers**

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4 <sup>th</sup> Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

**Carpenters**

Journeyman	Skilled	\$29.98	\$15.86	\$45.84
4 <sup>th</sup> Year Apprentice	Semiskilled	\$25.48	\$15.86	\$41.34
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$22.49	\$15.86	\$38.35
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$19.49	\$15.86	\$35.35
1 <sup>st</sup> Year Apprentice	Unskilled	\$16.49	\$15.86	\$32.35

**Cement Masons**

Journeyman	Skilled	\$29.91	\$14.32	\$44.23
4 <sup>th</sup> Year Apprentice	Semiskilled	\$26.92	\$14.32	\$41.24
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$23.93	\$14.32	\$38.25
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$20.94	\$14.32	\$35.26
1 <sup>st</sup> Year Apprentice	Unskilled	\$17.95	\$14.32	\$32.27

**Electricians**

Journeyman	Skilled	\$30.63	\$13.57	\$44.20
5 <sup>th</sup> Year Apprentice	Semiskilled	\$27.57	\$13.48	\$41.05
4 <sup>th</sup> Year Apprentice	Semiskilled	\$22.97	\$13.34	\$36.31
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$19.91	\$13.25	\$33.16
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$15.32	\$13.11	\$28.43
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.25	\$ 5.52	\$17.77

**Elevator Constructors**

Skilled	\$32.70	\$6.98	\$39.68
Semiskilled	N/A		
Unskilled	N/A		

**Glaziers**

Journeyman	Skilled	\$27.02	\$10.92	\$37.94
	Semiskilled	\$21.62	\$10.92	\$32.54
	Unskilled	\$13.51	\$10.92	\$24.43

**Iron Workers (395)**

Journeyman	Skilled	\$29.25	\$18.28	\$47.53
5 <sup>th</sup> Period Apprentice	Semiskilled	\$26.33	\$18.28	\$44.61
4 <sup>th</sup> Period Apprentice	Semiskilled	\$24.87	\$18.28	\$43.15
3 <sup>rd</sup> Period Apprentice	Semiskilled	\$23.40	\$18.28	\$41.68
2 <sup>nd</sup> Period Apprentice	Unskilled	\$21.94	\$18.28	\$40.22
1 <sup>st</sup> Period Apprentice	Unskilled	\$20.48	\$18.28	\$38.76

**Laborers**

I	Skilled	\$27.78	\$8.65	\$36.43
	Semiskilled	\$27.08	\$8.65	\$35.73
	Unskilled	\$26.28	\$8.65	\$34.93
II	Skilled	\$28.53	\$8.65	\$37.18
	Semiskilled	\$27.83	\$8.65	\$36.48
	Unskilled	\$27.03	\$8.65	\$35.68

**Laborers cont'd.**

II A	Skilled	\$28.78	\$8.65	\$37.43
	Semiskilled	\$28.08	\$8.65	\$36.73
	Unskilled	\$27.28	\$8.65	\$35.93

**Millwrights**

Journeyman	Skilled	\$30.08	\$15.86	\$45.94
4th Year Apprentice	Semiskilled	\$25.57	\$15.86	\$41.43
3rd Year Apprentice	Semiskilled	\$22.56	\$15.86	\$38.42
2nd Year Apprentice	Semiskilled	\$19.55	\$15.86	\$35.41
1 <sup>st</sup> Year Apprentice	Unskilled	\$16.54	\$15.86	\$32.40

**Operating Engineers**

Class I	Skilled	\$33.50	\$11.87	\$45.37
	Semiskilled	\$26.80	\$11.87	\$38.67
	Unskilled	\$16.75	\$11.87	\$28.62
Class II	Skilled	\$33.00	\$11.87	\$44.87
	Semi-Skilled	\$26.40	\$11.87	\$38.27
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class III	Skilled	\$31.05	\$11.87	\$42.92
	Semi-Skilled	\$24.84	\$11.87	\$36.71
	Un-Skilled	\$16.75	\$11.87	\$28.62
Class IV	Skilled	\$29.85	\$11.87	\$41.72
	Semiskilled	\$23.88	\$11.87	\$35.75
	Unskilled	\$16.75	\$11.87	\$28.62
Class V	Skilled	\$25.80	\$11.87	\$36.67
	Semiskilled	\$20.64	\$11.87	\$32.51
	Unskilled	\$16.75	\$11.87	\$28.62

**Painters/Brush/Roll (1118)**

Journeyman	Skilled	\$21.50	\$8.41	\$29.91
4th Year Apprentice	Semiskilled	\$18.28	\$5.48	\$23.76
3rd Year Apprentice	Semiskilled	\$16.13	\$5.23	\$21.36
2nd Year Apprentice	Semiskilled	\$12.90	\$5.23	\$18.13
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98

**Painters/Drywall Taping (1118)**

Journeyman	Skilled	\$21.75	\$8.41	\$30.16
4th Year Apprentice	Semiskilled	\$18.28	\$5.48	\$23.76
3rd Year Apprentice	Semiskilled	\$16.13	\$5.23	\$21.36
2nd Year Apprentice	Semiskilled	\$12.90	\$5.23	\$18.13
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.75	\$5.23	\$15.98

**Pipefitters & Steamfitters**

Journeyman	Skilled	\$36.10	\$15.06	\$51.16
5th Year Apprentice	Semiskilled	\$31.35	\$7.91	\$39.26
4th Year Apprentice	Semiskilled	\$28.15	\$7.91	\$36.06
3rd Year Apprentice	Semiskilled	\$21.80	\$7.91	\$29.71
2nd Year Apprentice	Semiskilled	\$18.60	\$7.91	\$26.51
1 <sup>st</sup> Year Apprentice	Unskilled	\$14.45	\$3.00	\$17.45

**Plasters**

Journeyman	Skilled	\$22.96	\$9.78	\$32.74
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$19.90	\$9.78	\$29.68
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$16.84	\$9.78	\$26.62
1 <sup>st</sup> Year Apprentice	Unskilled	\$13.78	\$5.78	\$19.56

**Plumbers**

Journeyman	Skilled	\$30.76	\$12.50	\$43.26
5 <sup>th</sup> Year Apprentice	Semiskilled	\$26.15	\$11.05	\$37.20
4 <sup>th</sup> Year Apprentice	Semiskilled	\$23.07	\$11.05	\$34.12
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$18.46	\$11.05	\$29.51
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$15.38	\$8.05	\$23.88
1 <sup>st</sup> Yr 2 <sup>nd</sup> Pd Apprentice	Unskilled	\$12.30	\$5.60	\$17.90
1 <sup>st</sup> Yr 1 <sup>st</sup> Pd Apprentice	Unskilled	\$10.77	\$0.00	\$10.77

**Pointer/Caulker/Cleaners**

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4 <sup>th</sup> Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96

**Roofers**

Journeyman	Skilled	\$24.20	\$8.23	\$32.43
5 <sup>th</sup> Year Apprentice	Semiskilled	\$19.36	\$8.23	\$27.59
4 <sup>th</sup> Year Apprentice	Semiskilled	\$16.94	\$8.23	\$25.17
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$14.52	\$8.23	\$22.75
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$12.10	\$3.23	\$15.33
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.00	\$2.83	\$12.83

**Sheet Metal Workers**

Journeyman	Skilled	\$31.00	\$14.38	\$45.38
5 <sup>th</sup> Year Apprentice	Semiskilled	\$23.25	\$13.37	\$36.62
4 <sup>th</sup> Year Apprentice	Semiskilled	\$20.15	\$13.00	\$33.15
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$18.60	\$12.82	\$31.42
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$15.50	\$12.46	\$27.96
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.40	\$12.09	\$24.49

**Sound and Communication  
Workers**

Journeyman	Skilled	\$22.65	\$9.14	\$31.79
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$19.25	\$8.99	\$28.24
2 <sup>nd</sup> Year Apprentice	Semiskilled	\$14.70	\$8.78	\$23.48
1 <sup>st</sup> Year Apprentice	Unskilled	\$12.45	\$6.26	\$18.71

**Sprinkler Fitters**

Journeyman	Skilled	\$21.54	\$6.40	\$27.94
	Semiskilled	\$15.08	\$6.40	\$21.48
	Unskilled	\$8.62	\$6.40	\$15.02

**Stone Masons**

Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4 <sup>th</sup> Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3 <sup>rd</sup> Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61

2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96
<b>Teamsters</b>				
	Skilled	\$27.07	\$8.01	\$35.08
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Technical Engineers</b>				
	Skilled	\$31.30	\$9.34	\$40.64
	Semiskilled	\$26.30	\$9.34	\$35.64
	Unskilled	\$17.80	\$8.75	\$26.55
<b>Tile, Marble Setters</b>				
Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96
<b>Terrazzo Setters</b>				
Journeyman	Skilled	\$30.60	\$13.66	\$44.26
4th Year Apprentice	Semiskilled	\$27.54	\$13.66	\$41.20
3rd Year Apprentice	Semiskilled	\$22.95	\$13.66	\$36.61
2nd Year Apprentice	Semiskilled	\$18.36	\$13.66	\$32.02
1 <sup>st</sup> Year Apprentice	Unskilled	\$15.30	\$13.66	\$28.96
<b>Tile, Marble, Terrazzo Finishers</b>				
Journeyman	Skilled	\$21.82	\$8.24	\$30.06
2nd Year Apprentice	Semiskilled	\$16.36	\$8.24	\$24.60
1 <sup>st</sup> Year Apprentice	Unskilled	\$10.91	\$8.24	\$19.15
<b>Truck Mechanics</b>				
	Skilled	\$26.42	\$8.01	\$34.43
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

The wage rates under the column "Total Hourly Wages Rate" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

### C. CLASSES OF OCCUPATIONS/TRADES

It is the committee's determination that semi-skilled and unskilled workers within the county are apprentices who are individually registered in a bona fide apprenticeship program as certified by the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the wage determinations for the classes of semiskilled and unskilled workers within the skilled trades represent the apprentice's progress in the apprentice program for that skilled classification in this wage scale as provided in the relevant apprentice program standards.

Where the committee has marked "N/A" under the classes of semiskilled and unskilled, it is the committee's determination that the common practice in the county is not to use a semi-skilled or unskilled designation with regard to that classification.

#### **D. APPRENTICES**

**Apprentices** are individuals employed and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training.

With the exceptions of laborers and elevator constructors, the utilization of workers in the classes of semiskilled and unskilled, who have not been properly registered as apprentices within the meaning of the Bureau of Apprenticeship and Training regulations and the contract stipulations, is contrary to this wage scale. Such unindentured workers shall be entitled to receive compensation at the skilled rate for that classification.


#### **E. COMMON CONSTRUCTION WAGE AS A CONDITION OF THE CONTRACT**


As required by Indiana Code 5-16-7-1(h), it shall be a condition of a contract awarded for the above cited project that the successful bidder and all subcontractors shall comply strictly with the determination made by this common construction wage committee.

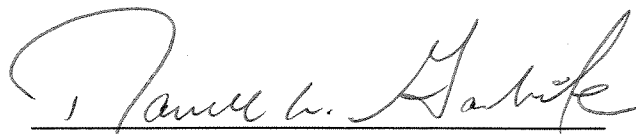
#### **F. VERIFICATION OF THE CONTRACTOR'S SCHEDULE OF WAGES**


As required by Indiana Code 5-16-7-2, before any contractor or subcontractor performs any work on the above cited project, each contractor and/or subcontractor must file (with the above cited awarding agency) a schedule of the wages showing the wages that it intends to pay to workers on the project.

#### **G. SIGNATURES OF APPOINTEES**

  
Appointee named by the Indiana State  
AFL-CIO

  
Appointee named by the Governor of  
Indiana

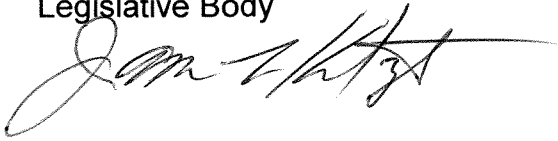
  
Industry Appointee named by Awarding  
Agency

  
Taxpayer Appointee named by the  
Awarding Agency

2/15/06

Taxpayer Appointee named by the County  
Legislative Body

Date

A handwritten signature in black ink, appearing to read "Jan 1/1/3", is written over the signature line.